

6 October 2015

Therapist Referral Program

Life Extension is please to announce the establishment of its first ever “**Therapist Referral Program**”, allowing individuals (“Referees”) to earn extra cash by recommending their therapist colleagues and friends to our organization.

Life Extension will pay: (i) a one-time referral fee, plus (ii) a possible discretionary bonus to Referees who refer **Hong Kong-qualified physiotherapists, occupational therapists and speech therapists** (“Therapist Referrals”) to Life Extension who:

- Successfully sign up to Life Extension’s panel of part time agent therapists
- Successfully fill a position with one of Life Extensions institutional or NGO clients for a long-term project (ranging from two months to one year in duration)
- Meet basic performance standards, client satisfaction standards, and attendance levels (including maximum number of sick days and casual leave days) during the assigned project

Referral fees payable to Referees shall be:

- **\$1,000 cash payment** for Therapist Referrals who fill positions for client projects of **six months or more**, with such referral fee being paid after the completion of three months of satisfactory performance by the Therapist Referral
- **\$500 cash payment** for Therapist Referrals who fill positions for client projects of **two to six months** in duration, with such referral fee being paid after the completion of three months of satisfactory performance by the Therapist Referral

An additional one-time **bonus payment**, which will be made at the sole discretion of Life Extension for good performance recorded by Therapist Referrals, shall be in an amount **up to and including \$3,000** per Therapist Referral for projects of durations of six months and more. Such bonus payments shall be made after the completion of the client project.

Each Referee shall be entitled to only one referral fee and one bonus payment for each individual Therapist Referral.

For more details on the terms & conditions of our Therapist Referral Program, please contact us at +852 3486 6166 or recuiting@life-extension.com.hk